WCMCC 2023/24 Captaincy Application

# Background

In recognition of the significant contribution team captains make to the club, WCMCC will be offering a refund of a Captain’s registration fee (or part thereof) at the completion of the 23/24 season.

The rebate will be based on the Captain meeting the Performance Measures set by the committee prior to the commencement of the season, which will include:

* 100% completion of Captain’s reports for the season’s matches (90% by 9:00am the following business day);
* 100% completion of scorecards and match results in MyCricket;
* Attendance and participation at pre‐season and regular season training and availability at games;
* Attendance at any required captains’ meetings;
* Collection of casual player fees;
* Maintenance of Players’ Player votes for Presentation Night;
* No tribunal reports or suspensions within the team;
* Playing within the spirit of the Creek and cricket; and
* Active and effective involvement in selections discussions as required.

As the club will be offering the rebate to the Captains this season, the Club has prepared the following application process to ensure a fair and equitable process to all applications.

All applicants received by the closing time will be assessed by a Captain Selection Subcommittee formed by the Committee. The subcommittee will assess the applicant received against the assessment criteria, with the recommendation of proposed captains made to the committee for confirmation.

The subcommittee may also assess the applicants’ experience and performances playing at the same/higher or equivalent grades from PlayHQ or MyCricket data or previous experience within the club.

Applicants are invited to apply to for the Captaincy role for senior men’s 2nd, 3rd, 4th, 5th and 6th Grade and Women’s 2nd Grade.

# Application Process

Completed applications must be emailed in Word or PDF format to the president email, president@wcmcc.org.au by the closing date and time of 6pm Friday 8 September 2023. The committee plans to announce captains the following week.

# Assessment Criteria

Applicants are required to respond to each of the below questions with sufficient detail to

allow the sub‐committee to assess the responses to make a recommendation of captains to the committee.

# Application

*Applicants are required to respond to each of the following questions. Each question’s response must be limited to 250 words.*

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| **Name** |  |
| **Grade being applied for:** |  |
| **Email address** |  |
| **Contact Number** |  |

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| **Q1** | **Why are you applying to be captain of this grade? What personal characteristics and experiences do you bring to this role?** |
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| **Q2** | **What is your proposed leadership and captaincy style?** |
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| **Q3** | **How will you manage communications within the team (on and off the field as well as club priorities)?** |
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| **Q4** | **How will you ensure involvement of your side’s players in club activities, training, and events?** |
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| **Q5** | **What do you see as the responsibilities of a captain at WCMCC to the side and club?** |
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| **Q6** | **How will you contribute to the development of players, particularly younger players, within the club as a captain?** |
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| **Q7** | **With reference to prior season results of the side and WCMCC, what is the goal of the side and what strategies will you implement to attempt to achieve them?** |
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| **Q8** | **How will you work with coach(es), selector(s) and other grade captains on issues such as selections, team changes, availabilities and training?** |
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